

WHEATLAND MUSIC ORGANIZATION
BOARD OF DIRECTOR'S MEETING
November 10, 2015

BOARD MEMBERS PRESENT:

<input checked="" type="checkbox"/> Jeff Baker	<input checked="" type="checkbox"/> Roger Little
<input type="checkbox"/> Tom Ball	<input checked="" type="checkbox"/> Marco Menezes
<input type="checkbox"/> Rosalie Bauman	<input type="checkbox"/> Greg Neumann
<input checked="" type="checkbox"/> Kim Croy	<input checked="" type="checkbox"/> Barb Oakley
<input checked="" type="checkbox"/> Greg Hoff	<input checked="" type="checkbox"/> Maria Reiser
<input checked="" type="checkbox"/> Carrie Harris	<input type="checkbox"/> Paul Sachs
<input checked="" type="checkbox"/> Marilyn Hummel	<input type="checkbox"/> Sarah Tomasik

EMPLOYEES PRESENT:

<input checked="" type="checkbox"/> Lola Tyler	<input checked="" type="checkbox"/> Jacqueline Aldrich	<input type="checkbox"/>
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The meeting was called to order at 7:05 PM. Proposal Greg H., second Jeff, to approve the minutes from the October 2015 meeting. Motion carried unanimously.

Correspondence was circulated for review.

Retreat Ratifications: Several decision made at the 10-17-15 Board retreat require certifying at the general Board meeting.

1. Proposal Greg H, second Barb, to approve the disability/maternity policy as presented with the addition of six weeks paid leave for employees employed for six months prior to the need for the benefit. Motion carried unanimously.
2. Proposal Roger, second Barb, to authorize a 10% bonus for full time employees this year. Motion carried unanimously.
3. Pets on site for other than public events: Proposal Marilyn, second Barb, that no pets (including cats, birds, etc.), are allowed on site for public events. All pets must be on a leash at all other times, or contained within the owners vehicle or camping unit. Pets must leave the grounds by noon on the day before a public event. Motion carried unanimously.
4. Proposal Roger, second Barb, to leave Mike Bunting's position vacant at this time. Motion carried 8-1.
5. Ticket sales: proposal Carrie, second Roger, based on reasons of safety, over-crowding and management concerns, that we return to 2011 levels, putting total attendance at 10,500. Motion carried unanimously. Consensus to continue off-site parking option, never allow camping in day parking again, and find a way to decrease congestion in the campgrounds.
6. A social media policy is in development stages.
7. Facilities rental request was reviewed, with no decisions made.

Public comment: Don Short asked about the rationale for not filling Mike Bunting's position, which is that the position doesn't expire until 2017. According to the by-laws, we are not required to act to fill it. It can be filled by appointment at any time. The Board consensus was to leave it vacant at this time.

BUSINESS MANAGER'S REPORT

1. First time volunteer refunds are almost completed. Please check your staff to make sure everyone that earned the refund has been reimbursed.
2. The missing coffee machines were located!
3. The acoustic performance venue pillars were installed this week. Construction will begin in the spring, as soon as weather permits.

4. We received a \$1000 donation from Sales Force. Thank You!!
5. Consensus to not send anyone to Folk Alliance next year due to budget uncertainties.
6. Gary Skory will be here 11/12 to look at archiving options with Peach and Marcia.

ADMINISTRATIVE COMMITTEE

1. Proposal Marilyn, second Jeff, to approve the listed bills of \$18,520.85. Motion carried unanimously.
2. Budget report: We had a good year financially. Please submit your budgets ASAP, keeping funding requests at this year's levels.
3. Consensus decision to increase the limit from \$100 to \$200 for one signature checks. This will be more efficient. Lola will check with the bank, but we likely can just use the checks we have.

OLD BUSINESS

1. Wheatscouts: Proposal Maria, second Barb, that Becki Greenman be appointed Wheatscouts Coordinator, assisted by Kris Stableford and Marcia LeClear, and that Wheatscouts liaison become a Community Education Committee function. Motion carried unanimously.

NEW BUSINESS

1. January Elections: There are 5 positions available. The five Incumbents (Barb Oakley, Roger Little, Kim Croy, Maria Reiser, and Carrie Harris) express their intention to run for office again. There are four other candidates interested in running for the board, which requires nomination from a sitting board member.
 - Proposal Greg, second Kim, to nominate Joseph Baumann to run for a board position.
 - Proposal Jeff, second Barb, to nominate Billruth Wickey to run for a board position.
 - Proposal Carrie, second Jeff, to nominate Don Short to run for a board position.
 - Proposal Kim, second Barb, to nominate Brad Jackson to run for a board position.
 - Proposal Carrie second Jeff, to nominate the slate of incumbents to run for the board.Motions carried unanimously. The new nominees briefly reviewed their history with WMO.
2. Mike Krum expresses his opinion that it is unfortunate that the Board chose to reduce ticket sales rather than addressing the parking congestion problem. Marco encouraged him to continue to explore options with us.
3. Music Camp 2016: Proposal Maria, second Marilyn, to pre-approve the budget request of \$35,000 so that the committee can begin contracting with musicians and facilities as soon as possible. Motion carried unanimously.
4. TAW 2016: proposal Maria, second Jeff, to pre-approve a budget of \$28,000 to go forward with contracts. Motion carried unanimously.
5. Woodlot Lighting project: Jason Minkus presented a sample light fixture made with wood cut on the property. Response was positive, He is asked to submit a proposal for materials. He will donate the labor.
6. Facilities Rental: Joseph Baumann presented a request for use of facilities for his August 2016 wedding. Marco reviewed the history and problems related to prior rentals, and the board's prior decision to cease rentals, in part, as it is non-related business income. Proposal Greg, second Jeff, that we support Joseph's request, in part due to the family's long history with WMO. Motion carried 6-2. Rental costs and details to be determined.
7. 2/13/16 – Costabella Reunion.

Proposal Carrie, second Jeff, to adjourn the meeting at 8:48 PM. Motion carried unanimously.

Respectfully submitted,

Marilyn Hummel
Secretary