

WHEATLAND MUSIC ORGANIZATION  
BOARD OF DIRECTOR'S MEETING  
May 9, 2017

BOARD MEMBERS PRESENT:

<input checked="" type="checkbox"/> Jeff Baker	<input type="checkbox"/> Roger Little
<input checked="" type="checkbox"/> Tom Ball	<input checked="" type="checkbox"/> Jo McLachlan
<input checked="" type="checkbox"/> Scott Caver	<input type="checkbox"/> Marco Menezes
<input type="checkbox"/> Kim Croy	<input checked="" type="checkbox"/> Barb Oakley
<input checked="" type="checkbox"/> Greg Hoff	<input checked="" type="checkbox"/> Maria Reiser
<input checked="" type="checkbox"/> Carrie Harris	<input checked="" type="checkbox"/> Don Short
<input checked="" type="checkbox"/> Marilyn Hummel	<input type="checkbox"/> Sarah Tomasik
<input checked="" type="checkbox"/> Mary Ane Krum	
<input type="checkbox"/>	

EMPLOYEES PRESENT:

<input checked="" type="checkbox"/> Lola Tyler	<input type="checkbox"/> Jacqueline Aldrich	<input type="checkbox"/>
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The meeting was called to order at 7:45 PM, following a closed session to review personnel issues. Proposal Don, second Maria, to approve the minutes from the April 2017 meeting. Motion carried unanimously.

Correspondence was circulated for review.  
Public comment: None.

BUSINESS MANAGER'S REPORT

1. Lola will be setting up Drop Box for the Board's use.
2. Proposal Don, second Chili, to approve the new wage package which is based on similar positions in the non-profit arena, as presented, with a retroactive pay date to 5/1/17. Motion carried unanimously.
3. Discussion re: performer's hospitality position job description. Consensus to post it tomorrow (5/10) with a deadline of 5/24/17 for applications. Deb and Jeremy will assist in the transition to the new leadership. Consensus to meet at TAW, preferably noonish on Saturday, to review applications and choose a candidate.
4. Administrative Committee recommends an on-line banking system through Mercantile Bank.
5. Advanced TAW ticket sales are up from last year at this time.

ADMINISTRATIVE COMMITTEE

1. Proposal Marilyn, second Mary Ane, to approve the listed bills of \$12,711.48. Motion carried unanimously.

OLD BUSINESS

1. Board Retreat: Jo proposes a Sustainability Plan (strategic planning) retreat, including former board members, in October. We didn't choose a date (or I missed writing it down). Brainstorming session will be at the October Board meeting. See the handout with Jo's action plan. The main focus is: Will our current structure work into the future?
2. Administrative Committee recommends adoption of the proposed Personnel Policies, as presented. Proposal Tom, second Marilyn, to adopt the updated policies. Motion carried unanimously.

## NEW BUSINESS

1. Volunteer Rewards: We began discussing how to evaluate volunteer contributions. Volunteer services should be given for the good of the organization, not for some anticipated future benefit. Further review is planned.
2. We discussed restructuring the performers camp layout for improved access and efficiency. This will be deferred until the new leadership is available.
3. Steve Mills, from the Winter Wheat committee presented a social media marketing option, through a Facebook page, developed by committee members. It would target potential Winter Wheat attendees. Further needs to develop an administration plan – who can post; who maintains the site; etc. We have no policies in place for the administration of additional FB pages. The issue will be researched and brought back to the Board for review.
4. Rhythm Stage: Following discussion, proposal Carrie, second Jo, that we remove the \$3000 designated as the commissioned performance piece, from the 2107 budget. The new leadership will work to develop their programming options, based on the previous allocations. Motion carried unanimously.

ADJOURN: Proposal Carrie, second Jo, to adjourn the meeting at 9:14 PM. Motion carried unanimously.

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Marilyn Hummel  
Secretary

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Presiding Officer

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Date Signed